

Frequently Asked Questions (FAQs) – Updated 03/23/2020

- My question is for those who are not currently working or have lost hours. Will the Unemployment Commission be helping these individuals out? Would you mind shining some light on this question, do you have any information on this?

JFC will direct employees to first use accrued PTO hours, then employee should immediately file for unemployment if they fall below their standard weekly hours. There is no longer a 10-day waiting period for filing unemployment in Texas.

- What if I am an hourly employee and the job gets shut down?
JFC will direct employees to first use accrued PTO hours, then employee should immediately file for unemployment if they fall below their standard weekly hours. There is no longer a 10-day waiting period for filing unemployment in Texas.

JFC will attempt to move staff to other active sites where possible. Government guidelines issued to date consider construction services as “essential” or “critical” and therefore not subject to “Shelter in Place” orders.

- In our project there is close to 30 employees. We use HCSS for the daily JHA, everyone signs in the same tablet, should we suspend this activity for the time being?
For the time being we should suspend the need for everyone signing the JHA on an iPad. The superintendent can still choose their crew in the JHA and meetings, but we need to refrain from every team member signing his or her name. We can also take a picture of the crew and add it as an attachment in HCSS.

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